

RESOLUTION NO. 25-03

A RESOLUTION dissolving the Length of Service Award Program

WHEREAS, the Board of Fire Commissioners of San Juan County Fire Protection District No. 3 implemented a Length of Service Award Program (LOSAP) for eligible responders; and

WHEREAS, the Board seeks to implement a more comprehensive and impactful recognition strategy that encompasses a wider range of employee contributions, achievements, and milestones; and

WHEREAS, the Board has reviewed the effectiveness and alignment of the current LOSAP with the District's strategic goals and employee recognition objectives; and

WHEREAS, the Board has determined that it is in the best interest of the District and its enrollees to dissolve the current LOSAP; and


WHEREAS, the dissolution of the LOSAP is based on changing priorities, program effectiveness, financial considerations, and a desire to implement alternative recognition strategies; and

WHEREAS, the Board will ensure that all obligations to current and former participants in the LOSAP are met in accordance with the terms of the program and applicable laws and regulations; and

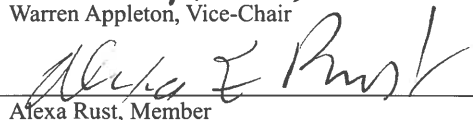
NOW THEREFORE BE IT RESOLVED by the Board of Fire Commissioners of San Juan County Fire Protection District No. 3 as follows:

1. The Length of Service Award Program (LOSAP) is hereby dissolved effective August 31, 2025.
2. The Fire Chief is authorized and directed to take all necessary steps to implement the dissolution of the LOSAP, including, but not limited to, communicating the dissolution to affected individuals, fulfilling all remaining obligations, and providing information about alternative recognition programs, if applicable.

ADOPTED this 12th day of August 2025.


Dwight Coffey, Chair


Warren Appleton, Vice-Chair


Alexa Rust, Member

ATTESTED BY:


Amy Taylor, Board Secretary